

FOX VALLEY WARRIORS SOCCER CLUB INC., Inc.

Established 2007

1905 Marketview Drive  
Suite 195  
Yorkville, IL 60560  
Telephone # (630) 269-5857  
Website: <http://foxvalleywarriors.org>

BOARD OF DIRECTORS

President – Julia Rodriguez  
Vice President – Herman Rodriguez  
Treasurer – Julia Rodriguez - open position  
Secretary - Julia Rodriguez - open position  
Director of Training – Diedja Barreto  
General Director (Fund Raising) – Charles Brown

Charles Brown  
1584 White Eagle Drive  
Naperville, IL 60564  
630-898-4887-Home

Diedja Barreto  
2520 Durango Lane  
Apt. # 108  
Naperville, IL 60564  
630 201-0948-Cell

Herman Rodriguez  
232 Tallgrass Lane  
Yorkville, IL 60560  
630-551-7810-Home

Julia Rodriguez  
232 Tallgrass Lane  
Yorkville, IL 60560  
630-551-7810-Home

Julie Rodriguez  
Fox Valley Warriors Soccer Club, Inc.  
1905 Marketview Drive  
Yorkville, Illinois 60560  
630-269-5857

FOX VALLEY WARRIORS SOCCER CLUB.  
BY-LAWS

ARTICLE I – Name, Purpose, Offices

1.0 NAME

1.1 The name of the corporation is Fox Valley Warriors Soccer Club. (hereinafter referred to as the “Club”.)

2.0 PURPOSE

2.1 The purpose of the club is to provide an affordable opportunity for young athletes in the Fox Valley and surrounding areas to develop an interest in soccer and to provide training, experience and exposure that will aid players in their pursuit of playing soccer at the college level or above. The club will sponsor, organize and operate soccer teams at the Traveling (*including International if teams qualify*) and Competitive level for athletes under the age of 19 to make a significant contribution to the growth of soccer in the Fox Valley and surrounding areas.

2.2 The Club is and shall continue to be without capital stock and shall be non-profit sharing.

2.3 The Club is organized exclusively for the charitable, scientific, literary or **educational purposes** within the meaning of **Section 501 (c) (3)** of the Internal Revenue Code or corresponding section of any future Federal tax code (hereinafter “Internal Revenue Code”).

2.4 The name of the Club or the names of any members in their official capacities shall not be used to endorse or promote a commercial concern or in connection with any interest or any purpose not appropriately related to promotion of the purposes of the Club.

3.0 OFFICES

3.1 The principal offices of the Club shall be located in Yorkville, Illinois. The Board of Directors may designate a regular meeting place within Fox Valley Area and may meet at such other places as may be designated by the Board of Directors.

ARTICLE II – Membership

1.0 MEMBERSHIP

1.1 Any youth or adult acceptable to the Board of Directors of the Club (hereinafter referred to as the “Board”) shall be eligible for membership in the Club.

1.2 As a condition of membership, any person otherwise qualified must agree to abide by the rules and regulations of the Club, The Northern Illinois Soccer League (NISL), the Illinois Women's Soccer League (IWSL), the Illinois Youth Soccer Association (IYSA), the United States Youth Soccer Association (USYSA), the United States Soccer Federation (USSF), the Illinois Soccer Coaches Association, (ISCA), the Fédération Internationale de Football Association (FIFA), and any other organization to which the corporation subscribes.

1.3 The Board shall prescribe membership fees, the full payment of which shall be prerequisite to membership and continuation of participation in the affairs of the Club.

### ARTICLE III – Board of Directors, Executive Committee, and Appeals & Disciplinary (A&D) Committee --- Election, Terms of Office, Removal

#### 1.0 BOARD OF DIRECTORS

1.1 The direction and management of the affairs of the Club and the control and disposition of its property and funds shall be vested in the Board of Directors, consisting of the President, Club Manager, Treasurer, Director of Coaching, and the number of General Directors considered necessary and appropriate by the Board. Board members shall be disqualified to participate in any grievance matter involving any member of his/her immediate family and/or any team using said family member as a coach, a manger, or a player.

#### 2.0 ELECTIONS, TERMS OF OFFICE, REMOVAL

2.1 Initial membership of the Board shall be Herman, Julie and Diedja (DiDi) until we can get to a point where we can elect a Treasurer and an appointed Director.

2.2 Election to all offices is by simple majority vote of the Board.

2.3 Any member of the Board may be removed from office by a vote of no confidence in his/her ability to remain in office and perform the duties thereof.

2.4 Any three (3) members of the Board may petition for a vote of no confidence provided that the petition shall be in writing and must be submitted to the President. The President shall review the petition and submit a copy thereof to all Board members within fourteen (14) days of receipt of same.

2.5 The vote of no confidence must carry be a three-fourths (3/4) majority of all Board members present and voting. The vote shall not be taken sooner than fourteen (14) nor more than twenty-one (21) days after written notice has been given to Board members.

2.6 Members of the Board shall serve until they retire or are removed by a vote of no confidence.

### 3.0 MEETINGS

3.1 Regular meetings of the Club shall be held at such time and place as may be provided from time to time by resolution of the Board.

3.2 Special meetings may be called from time to time as called by the President or any two (2) members of the Board. Notice of any special meeting shall be given verbally to each member of the Board at least three (3) hours before said meeting.

3.3 A majority of the total number of Board members shall constitute a quorum for the transaction of any business at a special meeting.

3.4 Those Board members in attendance shall constitute a quorum for the transaction of any business at a regular meeting.

3.5 Parliamentary Procedure, as specified by Robert's Rules of Order, Newly Revised, shall govern all meetings of this Club.

### 4.0 APPEALS AND DISCIPLINARY (A&D) COMMITTEE

4.1 Any two (2) Club members chaired by any Board member, all appointed by the President on a case-by-case basis, shall constitute an A&D Committee empowered to investigate and deal with a written complaint or request for change.

4.2 An immediate report of each A&D action shall be provided to the President, followed within 48 hours by a written report.

4.3 Appeals of A&D decisions must be submitted in writing to the President within 72 hours of the decision along with \$25 cash. The President shall bring the appeal to the Board at its next regularly scheduled meeting unless he/she feels a special meeting of the Board to be necessary. The \$25 will be refunded only if the A&D decision is overturned.

## ARTICLE IV – Duties of Board Members

### 1.0 THE DUTIES OF THE BOARD MEMBERS OF THE CLUB ARE AS FOLLOWS:

1.1 President – The President shall be the chief executive officer of the Club, and as such shall preside at all meetings of the Board and of the Club; shall see that orders and resolutions of the Board are carried out; shall sign all mortgages, leases, deeds, and other written instruments and shall co-sign all promissory notes and contracts as the Board may approve from time to time; and shall

appoint all committees and delegates to all functions not requiring that an Officer attend. The President shall submit an annual report which shall be placed in the minutes of the Club. The President shall be the designated agent of the Corporation. The President shall receive and bring to the A&D Committee written complaints and requests for changes and shall bring to the Board any appeals from the A&D level.

1.2 Vice President – The Club Manager shall keep the minutes of all meetings and proceedings of the Board and of the members thereof and shall record the votes, maintain the Book of Rules, the authenticity of all records of the Club; and shall be responsible for filing registered agent name changes with the Office of the Secretary of the State of Illinois when a new person becomes President. The Club Manager shall pass Club information to and from the teams, coordinate Club-wide activities, chair the Team Managers Committee, and handle requests for any team or Club fund raisers using the FV Warriors name or logo.

1.3 Treasurer – The Treasurer shall cause all monies of the Club to be deposited in appropriate accounts and disbursed there from as directed by the Board, shall cosign any promissory notes and contracts, keep proper books of accounts, shall present a semiannual statement of the Club's financial position to the Board, and shall be the chief officer responsible for preparation of an annual budget and a statement of income and expenditures to be presented to the Board. The Treasurer shall also be responsible for timely filing of any federal or state tax reports necessary. The Treasurer should review/audit the team accounts upon changeover of Team Managers. The Treasurer may be a signee on any team account.

1.4 Director of Coaching – The Director of Coaching shall:

- a. Set up and run Coach and Player Clinics as directed by the Board.
- b. Appoint Team Coaches and all members of Team Coaching Staffs.
- c. Be responsible for attaining and maintaining the appropriate quality of Coaching and Player Development within the Club.
- d. Be responsible for Player Recruitment.
- e. Make written reports, as requested, on our Coaches --- including such things as current status of Coaches badge levels, training completed, and plans for further training.

1.5 Appointed General Director – Each General Director shall be available for duties necessary to the continuance of the Club.

#### ARTICLE V – Duties of Team Coach and Team Manager

1.0 Team Coach – Each Team Coach is appointed by the Director of Coaching and serves at the discretion of the Board. Each Team Coach works at Tryouts to set the team roster; selects a Team Manager; is responsible to the Board for the smooth running of the team; resolves problems; recruits players; integrates the team into the Club; and sets and runs

all practices and games. Each Team Coach is further expected to attend all coaches meetings called by the Club; to take every opportunity to improve his/her coaching ability; and to develop and maintain excellence in individual play, team play, team spirit, and Club spirit within his/her team. Each coach is required, as a minimum condition of continuing in his/her position, to obtain at least the IYSA certification corresponding to the age group to which they will be coaching.

1.1 Member of Team Coaching Staff – Each member of a team coaching staff is appointed by the Director of Coaching and serves at the discretion of the Board.

2.0 Team Manager – Each Team Manager is appointed by the Team Coach and serves at the discretion of the Board. Each Team Manager is responsible to the Team Coach for collecting, handling, and dispersing team monies; passing team information to and from the parents; and handling Club, league and tournament registrations. Each Team Manager is also responsible to the Club Manager for integrating the parents and players into the Club; finding volunteers to serve on Club and team committees; and passing Club information to and from the parents and players. They have no concern with team selection, team coaching, or the decision to sign or transfer a player. Each Team Manager is responsible for providing a copy of his/her team's official roster (including add/delete sheets) and each player's Club Fee to the Club Manager within five (5) days of registering the team.

## ARTICLE VI – Team, Parent, and Player Duties

### 1.0 Team Duties

1.1 FV Warriors teams receive the full support of the Club and also have certain responsibilities. Each team shall:

- a. Handle its affairs in a professional manner.
- b. Provide volunteers for Club committees.
- c. Participate in all Club activities.
- d. Support Club policies and work within the Club system to improve them.
- e. Be responsible for the behavior of its parents, players, and spectators.
- f. Immediately turn over all team monies and equipment to the Club upon dissolution. (All team monies and equipment revert to the Club.)

### 2.0 Parent Duties

2.1 Parents of all youth players on each FV Warriors team shall, as a prerequisite for their child's participation in the Genesis program, agree to and fulfill the following responsibilities:

- a. Abide by all rules and regulations of the Fox Valley Warriors Soccer Club and the Northern Illinois Soccer League

- b. Participate in all team and Club activities: including but not limited to tournaments, fundraising, charitable events, picnics, and parties.
- c. Provide their child with the proper kit.
- d. Provide their child with transportation to and from practices and games. (Arriving at least 30 minutes before kick-off time for all games and arriving at practices in time to start on time.)
- e. Provide the cost of Team Fee.
- f. Provide the cost of Club Fee.
- g. Provide the cost of any professional coaching your team uses.
- h. Call your Team Manager as soon as possible if your child is unable to play or practice.
- i. Come to the Coach, the Team Manager, or the Board of Directors with any questions, suggestions, problems, or complaints. Do not just whine and complain in the background.
- j. Remember --- no one in this Club is perfect. We all make mistakes. Our rules and guidelines are not carved in stone. Put your questions, suggestions, problems, and complaints in writing and turn them in as early as possible. Your avenues of complaint and appeal are the Team Coach, then the A&D Committee, and finally the Board of Directors.
- k. Be well behaved and a credit to the Club while watching games. Let the Coach do the coaching, and let the Coach speak to the referee.

### 3.0 Player Duties

3.1 All players on each FV Warriors team shall, as prerequisite for participation in the FV Warriors program, agree to and fulfill the following responsibilities:

- a. Abide by all rules and regulations of the Fox Valley Warriors Soccer Club. and the Northern Illinois Soccer League.
- b. Participate in all team and Club activities: including but not limited to tournaments, fundraising, charitable events, picnics, and parties.
- c. Attend each game.
- d. Attend each practice. Practice schedules and location are set by your Team Coach. Practices are typically held twice a week for a maximum of two hours per session.
- e. Arrive early enough for each practice and game to be ready to start on time.
- f. Call your Team Manager as soon as possible if you are not able to attend some team or Club activity.
- g. Get enough rest the night and morning before a game.
- h. Work with your Coach and your teammates to make the kind of team you can be proud of and the kind of Club you can be proud of.
- i. Work outside of practice to improve your soccer techniques and skill.
- j. Work outside of practice to keep in shape.

## ARTICLE VII – Club Policies

- 1.0 Each team shall have a medical kit and medical releases for each player at every game. The medical kit and medical releases shall also be available at each practice.
- 2.0 Monies shall not be refunded to players choosing to not fulfill their contractual commitment.
- 3.0 Only the Club Manager may authorize teams to use the FV Warriors name or logo for purposes of fundraising.
- 4.0 No Team Coach or Member of Team Coaching Staff may be employed by another select soccer team or Club without permission of the Board.
- 5.0 Costs of any certification course required by the Club will (contingent upon the availability of funds) be reimbursed by the Club at the end of the completed course --- even if not passed.
- 6.0 All coaches, trainers and officers must agree to and pass a background check FV Warriors will pay for all background checks.
- 7.0 The FV Warriors offers financial aid to its members that cannot afford to pay the full fee required to play competitive travel soccer. We do require a minimum payment to be determined by the Board on a case by case determination. Payment must be made prior to the first game of the season. In addition to this payment, the player receiving the scholarship will agree to volunteer for the Club as needed and agreed upon in advance.

## ARTICLE VIII – Fiscal Year

- 1.0 The fiscal year of the club shall be January 1<sup>st</sup> to December 31<sup>st</sup>.

## ARTICLE IX – Indemnification of Board Members

- 1.0 Each Board member of the Club, in consideration of his/her service as such, shall be indemnified by the Club to the extent permitted by law against expenses and liabilities reasonably incurred by him/her in connection with the defense of any action, suit or proceeding, civil or criminal, to which he/she may be a party by reason of being or having been a Board member of the Club. The foregoing right of indemnification shall not be exclusive of any other rights to which the Board member may be entitled by law or agreement or vote of the members or otherwise.

## ARTICLE X – Amendments

- 1.0 AMENDMENTS

1.1 These By-Laws may be amended as follows:

1.2 By a two thirds (2/3) majority vote of the members of the Board at any meeting duly called for that purpose.

SIGNED THIS THE \_\_\_\_ DAY OF \_\_\_\_\_, \_\_\_\_\_ .

\_\_\_\_\_ President, Fox Valley Warriors Soccer Club.

Julia A. Rodriguez

#### FOX VALLEY WARRIORS SOCCER CLUB PHILOSOPHY WITH RESPECT TO PLAYING TIME

If a player does not show up at practice, is late to games or practices, does not work hard, has a bad attitude, or any similar, identifiable problem, the coach certainly has a right to play or not play the player. But, the player and his/her parents need to be told clearly and up-front what the problem is and what must be done to correct it. Otherwise the right result might not occur.

Otherwise, when players are selected for our teams, we expect them to play. Our belief is that players who are picked by their coach, show up for practices and games, have a good attitude, and work hard should be allowed to play a third of a game. This does not have to be every game. Some games may be especially crucial to a team, but these games should be rare and should be clearly and openly discussed in advance with both the players and their parents. There will also be times when a player does not match up well with a particular opponent and can not be successful. If a player plays less in these games, he/she should be spoken to privately as soon as possible afterward, along with his/her parents, to make sure he/she understands the situation and knows that it is not because he/she did something wrong. The child is not at fault if a coach selects him/her and then decides he/she is not good enough. The coach is obligated to that child for a year and should make every effort to improve that child, including private lessons if necessary. If, at the end of the year, the child is not going to be invited back, the coach should be open, honest, up-front with both child and parents, and then help them find another team.

All of our coaches are qualified, experienced, and good at evaluating talent. It should not be very often that a player is selected who is not talented enough to play. When such a mistake is made, it is the coach's mistake --- not the child's. Therefore the coach is expected to go the extra mile with that player.

